

Page 1. ORGANIZE TO REJUVENATE MFN

Future of MFN Work Session December 14, 2004

What distinguishes MFN? What are we doing that nobody else can do?

- Facilitation is the “Skill” for the 21st Century
- Vision: Convene the Next Gubernatorial “Debate”
- Business Development
- Connecting with Other Disciplines
- Experimenting “On the Edges”
- Practice
- “Clients” Learning Lab, e.g. Restaurant Association, Real Problems, Chambers of Commerce (Twin West)
- Mentoring during MFN meeting planning and preparation.

Steering Committee meeting March 8, 2005

How do you see MFN evolving?

- John: Either become a group of friends or become a big organization of professionals.
- Ross: Host IAF international Meeting in MSP. Remain a local IAF chapter.
- Chris: Optimize Web based small business process. Explore fields that overlap with facilitation.
- Linda: Impassioned professionals.
- Christy: Provide fun ways to get involved.
- Olav: Get out and facilitate.
- Kathy: MFN must not disappear.

Page 2. STRUCTURE: WHAT NEEDS TO HAPPEN?

- Mission and Values --> Roles and Responsibilities.
- Functions of Steering Committee:
 - Communication
 - Programming
 - Leadership (Directors)
 - Membership
 - Administration
- What's the current situation?
- What does it take to get a good organization to run wisely?
- Present Steering Committee members were appointed without their agreement.
- People with knowledge of MFN history were astounded at December 14th Future of MFN Work Session.
- Leadership development.
- Originally there was nothing to loop me into the organization.
- Look at what worked and what didn't work in the past.
- Why was the program designed last August thrown out the window?
- Make a decision on the monthly program date. Set one time! This is a ritual.

Page 3. ORGANIZATIONAL FRAME

Hub (Members) and Spokes (Committees: Administration, Nominating, Steering, Communication, Membership, Program lots of sparkling stars)

- Steering Committee must not dictate!
- Involve long time members. What they created will live!
- Change structure?
- What is the emerging structure?
- Build a manufacturing plant before making any product.
- Don't throw out the baby with the bath water.
- Help us put this organization back together.
- Facilitate reconstruction.
- Rejuvenate a very good organization.
- I'm not interested in creating a new organization.

Page 4. TO DO LIST

0. Agree on THIS amongst ourselves and communicate IT to the membership.
 - Hold next program event in May.
 - Ask for help rebuilding MFN.
1. The objective is to get the high level of the structure painted.
2. Organization starts to speak. Leaders empowered.
3. Programs and organization both function.