

Steering Committee Meeting Notes Tuesday March 8, 2005

Members Present

John Farrell, Ross Hammond, Christopher Haydock, Linda Hoskins, and Olav Maehle.

Members Absent

Christy James, Kimberly Anne Johnson, Kathy McGrane

Group Formation Conversation — What do you do? How do you see MFN evolving?

John Farrell

- Created the Greatest Dad in the World workshop. It's about fathering his children and supporting other dads in fathering their children. He grew up with Ward Cleaver as his role model of the ideal father. He's determined to do something to move way beyond today's most prominent father role models: Homer Simpson, the dummy, and Hilton Lucas, not quite the brightest either.
- Describes MFN as a loosely organized collection of professionals who are passionate about facilitation and that meet about once per month. It could evolve towards either a collection of friends or a big complex organization of many hundreds of professionals.

Ross Hammond

- Started out as an engineer and worked many years for Xcel Energy as a manager and facilitator. More recently he spent four very interesting years in Australia and worked six years at NRG Energy. About two years ago he became self-employed and now works on environmental issues.
- Somewhere down the road Ross would like to see MFN again bring the IAF international meeting to Minnesota.

Christopher Haydock

- Led kayaking trips in the Lower Granite Gorge of the Grand Canyon, earned a Ph.D. in physics studying the molecular and cellular effects of nuclear radiation, and created computer simulations of biomolecules at the Mayo Clinic. In the past year he has started his own business to facilitate bioscience entrepreneurs.
- Sees potential for applying MFN's revitalized business processes to other small and growing organizations. He is also very excited about the learning that's occurring at the overlapping frontiers of facilitation, coaching, organizational development, psychotherapy, improve theater, and other facilitation related fields.

Linda Hoskins

- Studied microbiology and worked for a number of years at Wilder Foundation. Several years ago the foundation spun off youth services, organizational development, and the Wilder Forest program. Linda, Monica Herrera, and two other colleagues created the Community Consulting Group to provide some of these programs' services.
- Loves MFN's informal network of impassioned professionals.

Christy James

- [Builds community and encourages economic growth by facilitating strategic partnerships and collaborations and by connecting organizations with key resources and information. She has been working as an external consultant since beginning Christy James & Associates about 4 years ago. Christy's latest project is Interim Director of the Alliance for Minnesota Microenterprise (AMME). Before beginning her own business she promoted Minnesota entrepreneurial growth as Vice President of Community Development at Vezone, catalyzed technology development partnerships as Corporate Initiatives and Manufacturing Associate at Minnesota Technology, and coordinated major fundraising events in Minnesota for the

American Diabetes Association. Christy majored in Speech Communications and began her business career in Italy with Mitchumm International Como, where she created English and Italian marketing materials. As a student twenty years ago Christy happened to meet the ICA's Judith Hamje while flying on a plane in South America between Peru and Chile. After hearing Judith talk about her work Christy thought, "Wow! That sounds cool." Now twenty year's journey later she would like to give back to facilitation.]

- [MFN is a wonderful organization and a wonderful opportunity to learn more about facilitation. It has provided me fun and interactive ways to get involved!]

Kimberly Anne Johnson

- [Has over 15 years of experience with new product development and project management at 3M and Medtronic. She has recently joined the contracting and consulting world and has contract work at 3M with Personal Care and Related products and a Usability Program Manager contract role at Smiths Medical. While at 3M Kim helped found the 3M Project Management Special Interest Group (PMSIG), involved herself in efforts to drive 3M towards a learning organization model, implemented 3M Project Management/Team collaboration efforts, and most recently established the Grass Roots Innovation Team (GRIT) to raise the innovation level within 3M. Similarly, while at Medtronic she saw the need for a project management network and learning community similar to the one at 3M and worked with three other individuals to form the Project Management Chapter as part of the Technical Forum organization. Kim is a frequent presenter at many professional organizations such as PMI, PDMA, Innovation Network, and ACA. She is a certified New Product Development Professional (NPDP) as well as a certified Project Management Professional (PMP).]
- [Would accept a partnership with ODNet, yet also feels that the MFN community is so unique. It's kind of the avant-garde version of the GRIT, only the OD version. The GRIT within 3M was comprised of many technical and entrepreneurial people similar to the Tech Forum. However, it distinguished itself in terms of its passion around creativity and innovation and the whole aspect of people, leadership and the environment. In this same vein Kim sees MFN distinguishing itself from ODnet and other types of organizations.]

Olav Maehle

- Earned an experiential engineering degree in Norway and at age 26 came to the Rapid City School of Mines in United States to expand his education as well as master the English language. Finding no industry jobs open to non-citizens, he continued teaching and research at the University of Minnesota, where he solved an important engineering problem of great interest to 3M. The first third of his 3M career he managed projects from product concept to manufacturing readiness; the second third he created hiring, training, coaching, and mentoring programs that evaluated interviewees and then surrounded the newcomers with helping hands; the final third he brought similar project management and training programs to 3M's suppliers. Olav has his own business that helps nonprofits do sustainable fundraising.
- Encourages the Steering Committee to create a very specific personal vision for itself and MFN. He says, "To get to a place where we can create something, we need to know who we are and what we stand for." MFN has to get out and facilitate in the Minnesota business community rather than just run training workshops.

Kathy McGrane

- [Builds teams with Outward Bound type exercises. She is a facilitator, trainer, OD consultant, and strategic planner.]
- [MFN must not disappear!]

Action Items planned for March 31st “Celebration” monthly meeting.

- Ross will take care of logistics for this meeting and for meetings occurring in the next few months.
- Chris will send out the Evite within the next five days.

Action Items planned for accomplishing business functions previously handled by Pathstones.

- John, Linda, and Chris will teleconference within the next ten days to refine procedures for handling the Treasurer functions, especially writing and depositing checks.

Next Meeting

- First half of April at Olav’s meeting space.