

MFN Wall of Wonder: Exploring 10 Years of Facilitation

October 28, 2004

	Pre- 1994	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
World	<ul style="list-style-type: none"> • Many more countries in the world '89 • Gulf War '91 • Contract w/ America/ Clinton '92 	<ul style="list-style-type: none"> • Genocide in Africa 	<ul style="list-style-type: none"> • Bosnia/ Kosovo 	<ul style="list-style-type: none"> • MN Tobacco Case • Office of Alternative Medicine 	<ul style="list-style-type: none"> • Dismantling of Democratic Institute and Infrastructure-Media Consolidation • Growth in Mediation in MN 	<ul style="list-style-type: none"> • Welfare to Work • Escalation of fear of terrorism 	<ul style="list-style-type: none"> • Internet Boom 	<ul style="list-style-type: none"> • Presidential election - symbolizes divisive legislative operations • Lack of faith in the electoral process • Supreme Court appoints President • Millennium Scare Y2K 	<ul style="list-style-type: none"> • 9/11 terrorism • Wellstones' death 	<ul style="list-style-type: none"> • Dot com boom & bust • Market Crash • Budget deficits 	<ul style="list-style-type: none"> • War on Iraq 	<ul style="list-style-type: none"> • Elections – war • Red Sox won World Series breaking 86 yr streak
Field of Facilitation	<ul style="list-style-type: none"> • TQM • Think Tanks • “new” profession of Coaching • Outdoor / Experiential Learning • MN M.A.D. Govt uses participation techniques 	<ul style="list-style-type: none"> • IAF est as NP • Cross cultural awareness 	<ul style="list-style-type: none"> • Community Building • Spirit in Workplace • Gov't interest involving public in decision-making 	<ul style="list-style-type: none"> • ‘Civil Society’ 	<ul style="list-style-type: none"> • Learning Organizations 	<ul style="list-style-type: none"> • Six Sigma • Balanced Scorecard 	<ul style="list-style-type: none"> • Visuals and graphic facilitation 	<ul style="list-style-type: none"> • Promotion of Group Coaching (or is it facilitation?) 	<ul style="list-style-type: none"> • Virtual Facilitation • Facilitative Leadership • Appreciative Inquiry 	<ul style="list-style-type: none"> • Listen to the City-Rebuild Lower Manhattan • Spirit in Work • People become less willing to go to night meetings 	<ul style="list-style-type: none"> • Start of IAF's Global Facilitator Service Corps 	<ul style="list-style-type: none"> • Facilitators getting a bad name in the marketplace
MFN	<ul style="list-style-type: none"> • ICA Learning Community 	<ul style="list-style-type: none"> • MFN est as NP • Write and Approve Bylaws • MFN on MPR ‘new profession’ 	<ul style="list-style-type: none"> • Round table learning events at U Club • Strategic Planning at U Club • Launch of DLC • Newsletters 	<ul style="list-style-type: none"> • Peggy Solnitzky as office • Three teams: <ul style="list-style-type: none"> - DLC - Malt Shop - Dudes - Bus/Adm 	<ul style="list-style-type: none"> • Appreciative Inquiry and Great Questions sessions • MFN Member Survey 	<ul style="list-style-type: none"> • Mentor & Mentee Programs • Oshry Event partners 	<ul style="list-style-type: none"> • Facilitation Showcase • Began work on IAF Conf 	<ul style="list-style-type: none"> • Continued monthly programs • brought in 20 partners to host conference 	<ul style="list-style-type: none"> • Mentors and More • Hosted IAF 2001 	<ul style="list-style-type: none"> • Showcase 	<ul style="list-style-type: none"> • Showcase 	<ul style="list-style-type: none"> • IAF mini session rpts
When we became involved	<ul style="list-style-type: none"> • Virginia Pierce • Ginny Belden-Charles • Cheryl Kartes 	<ul style="list-style-type: none"> • Merry Jo DeMarais • Kathy McGrane 			<ul style="list-style-type: none"> • Linda Alton • Jeff Shaw • Bev Lutz 		<ul style="list-style-type: none"> • Nancy Novak 		<ul style="list-style-type: none"> • Patricia Denne • Diane Lnych • Chris Haydock 		<ul style="list-style-type: none"> • John Farrell 	<ul style="list-style-type: none"> • Karen Krinsky Leon