

MFN Wise Sage / Steering Committee Meeting  
Tuesday, May 3, 2005  
6-9 PM  
Kathy McGrane's

## Meeting Notes

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**Welcome** thank you for attending

Music – Beach Boys “Endless Summer” (we are waiting for warmth)

**Poem – “Now is the Time”** –Hafiz Sufi mystic

**Set the context** – We looked back at the Oct 28, 2004 meeting charts which were facilitated by Cheryl Kartes and Ginny Belden – This is what those present at the meeting wanted to bring forward as MFN history, trends and possibilities.

We went through some of the emails of the Wise Sages replies to attend this meeting. We talked about the conversations, which had started, with ODNNet to see if there was synergy in both organizations as a joint venture of some type. And how that conversation ended.

- We talked about how this MFN Steering Committee was not elected and want to get in place a Steering Committee that is elected.
- The fundamental item being that those serving want a program committee and other committees to form.
- WE believe that it should not be the responsibility of the Steering Committee to decide and create and produce and facilitate the MFN Membership Meetings.
- We want a clear and member decided Foundation for the Steering Committee to base decisions on.
- What do we do with Officers- responsibilities?
- Continue as a nonprofit – what is needed?
- How establish Committees – responsibilities?
- 2004 Steering Committee retired for good reasons – new people need some guidance – so Wise Sage invitation

## Move into the Future

We will go around the room and give our thoughts and feelings on  
Where we need to take the Membership in the May meeting.

- Steering Committee take on the Administrative duties
- Update the MFN Website – retrieve from Jay Mc Manus
- MFN has a great Brand name – Email rather than Evite
- Get Fundamental items done Treasurer, committees, have an election, review bylaws,
- Steering committee must meet only four times a year to keep the non profit status
- Need a good Foundation again
- Need Structure/Energy – synergy
- Define:
  - Like to have organization
  - Need Communication
  - Need Meeting Planning committee
  - Membership Committee needed

## What makes sense?

- We need a **strategic plan** – **participatory** with membership  
-Cheryl Kartes agreed to lead the strategic planning meeting with Kathy McGrane

## **-August 18, Thursday, 2005 – Beginning of Strategic Plan – “Visioning”**

- Members Create programs you want to come to
- Preserve the Network
- Create Partnership/alliances
- Metaphors – create to get members interested in Strategic Planning
- Steering Committee go over 1996 Strategic Plan – decide what still works & what does not work anymore.

### **Possibilities for May Meeting:**

- **SMART Tech** – local company to present their product and how facilitators could use it.
- Electronic White Board
- Add data from various locations via computer
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- **Peer Coaching**
- Focus:
  - 1.
  - 2.
  - 3.
- Present something for **May Members Meeting**
- Communicate to Members
- Like to see meetings where issues are brought to members
- Possible workshop method used to show how we develop meeting **programs** – at the same time the members could learn the workshop method by stopping what we are doing and have debriefs throughout the program.
- 2 – reasons:
  - Workshops
  - Focus Questions (change each month)
- **Partner with MN Coaching Association** for their **Tuesday, May 24, 2005** meeting
- “Peer Coaching/Facilitation “What’s Beyond One-on-One Coaching” – facilitated by Linda Alton, Independent Consultant and Allison Smith, Carlson Companies.
- 1. **Kathy McGrane** will call Bev Lutz have a conversation about:
  - o Partner with MN coaches Assn on this meeting
  - o MFN would invite our Members with a special flyer stating that we are in transition and would like to suggest to members to attend the MN Coaches meeting in place of the regular MFN meeting in May 2005.
  - o This would create an opportunity to network with another organization and Career field
  - o We would be supporting an MFN presenter – Linda Alton
- 2. Following this conversation **Kathy** would email Chris Haydock and Steering committee with results.
  - o Create an Evite flyer to members with coaches meeting info
  - o Evite to include info about the up coming Strategic Planning meeting – Thursday, August 18, 2005 – “Visioning MFN Future”
  - o **Chris Haydock** will send the Evite to MFN members
- 3. Cancel the Church rental space we have set for May – **Olay** will call **Ross**
- 4. Cancel the food order for May – **Olay** will call **Ross**

### **DECISION FOR MAY**

What are we presenting in May? – Set the context for the meeting and future of MFN in flyer.

- o The decision is to go with promoting the MN Coaches meeting as a learning experience and forgoing an MFN presented meeting in May.

Who will develop the following?

- Who will present/facilitate May meeting **MN Coaches Assn.**
- Theme – “Beyond One-on-One Coaching”
- Meeting Agenda – See Evite

- Flyer for Communication to members – who will develop – Kathy & Chris & introduce invitation to be present for Strategic Planning in Thursday, August 18<sup>th</sup> (Visioning MFN Future) and Saturday, September 17<sup>th</sup> all day Strategic Planning. Invite interested MFN members to join in the program planning process to set up this meeting to contact – Kathy McGrane, kmcgrane@comcast.net
- Evite – Chris Haydock sends out after it is developed
- Date to have this meeting - **May 24, 2005 with the MN Coaches Association**

**June – No MFN Meeting – 2005 International Association of Facilitators (IAF) Meeting in Tampa, Florida**

**July 19, Tuesday, 2005– IAF Conference Report Out**

- o Cheryl Kartes & Kathy McGrane
- Plan meeting
- Create Flyer & reiterate Strategic Plan
- Check with Ross to reserve location & Food

**August 18, Thursday, 2005 – Beginning of Strategic Plan – “Visioning”**

-Cheryl Kartes agreed to lead the strategic planning meeting with Kathy McGrane

**September 17, Saturday, 2005 Complete MFN Strategic Plan**

Cheryl Kartes & Kathy McGrane **invite other MFN members to work with us if you are interested in planning this event.**

- 8:30 AM Registration Continental Breakfast
- 9:00 AM Start meeting
- 12:00 Lunch
- 12:45 Energizer – Kathy
- 5:00 PM Close

**September 23-25 Friday- Sunday, 2005** ICA & MFN present Jean Houston “The Artful Way to Transform the Social Environment” (using facilitation)

**November** – The International Organizational Development Network (ODNet) Meeting in Minneapolis

**Closing:**

- o Possibilities are exciting
- o Get needs met
- o Use every opportunity to learn
- o Let’s make sure we know who will do what by when
- o May 16<sup>th</sup> Steering Committee Meeting – Create Communication Plan for Strategic Planning
- o We have a plan
- o Not quite understand the strategic planning process or ICA, but will go along with
- o Must reach the point where it is not the responsibility of the Steering Committee to produce the Programs. I’m okay with this plan
- o Communication to the Members on what is happening is paramount - When an organization is in the midst of change, it is imperative that the changes be communicated (clearly and consistently) with the entire membership and with ample time to hear from the membership about the proposed change.

**Thank you** for your presence and participation --you are awesome!

**Poem “Do not Go Gentle Into The Good Night” - Dylan Thomas**

**\*\*Talked about this being a metaphor for the rebuilding and reenergizing of MFN.**