

-Biosketch-

MILT TORATTI, Master Facilitator
4631 Court Yard Drive
Mason, Ohio 45040
513-398-6737

- Upon retirement, Milt Toratti continues his passion to help entrepreneurs, business owners and communities in organizational effectiveness, growth and change management. Prior to retirement he served as the Master Facilitator for the Riverbend Center for Enterprise Facilitation, providing entrepreneurship and business development for start-up and early stage companies as well as assisting existing companies and communities with stabilization and expansion projects. His client-centered, passion-based, and bottom-up approach to support homegrown ideas as a viable economic development strategy resulted in the RCEF receiving the National Association of Counties (NACO) 2003 Award as “*The Best Rural Economic and Community Development Program*” in the nation as a staff of one.

Other business, leadership, and teaching positions include:

- Milt has also served in other business leadership, management, and teaching positions to include: Chief Operating Officer, Organizational Effectiveness Officer, General Manager, Business and Technology Development Specialist, Property and Security Manager, Business Management Instructor, Drilling and Blasting Foreman, as well as High School Teacher among other positions.

Milt has helped over 1,200 small businesses and start-up ventures with market research, feasibility studies, business plans, strategic plans, product development, fund raising, practical marketing and sales, organizational effectiveness techniques, leadership development, change management, career transitioning, operations and logistics management. Milt was originally appointed to the *Minnesota Board of Invention* by Governor Carlson for District 8, and re-appointed by Governor Pawlenty in 2003 as an at-large appointment; and also served as an Internet counselor for SCORE Chapter 328.

Milt entered the Army as a PVT-E1 in 1966 and 22 years later retired as a senior officer in the Transportation Corps. Milt served in a series of progressively demanding leadership positions at all levels of staff and command to include duty in Europe, and combat in Vietnam. Additionally, he served as a Professor and Assistant Professor at Indiana University and Toledo University; then later as Business Development Specialist at the Center for Economic Development, University of Minnesota – Duluth.

Milt has an MBA in Business Management from the Univ. of South Carolina and Webster University; a B.S. Degree in social science and speech from UMD; and honor graduate in Strategic Studies from the Command and General Staff College, Fort Leavenworth, KS.

He is the author of “*Adapt to Change: Manage Growth*” a desktop reference for leadership /management growth for any business, venture, institution, government agency, community development project or individual. His second book entitled “*The Courage to Be First, Be Best, Be Different*” describes the nine levels of entrepreneurship and how to avoid ‘hitting the wall’, and features 16 local entrepreneurs with their inspiring stories of commitment and persistence.

Milt and his wife Jan retired to Mason, Ohio in 2005 after 30 moves living and working overseas and in many states throughout the United States. They have 5 grandchildren in Ohio and Colorado.